

# Employability in the 21<sup>st</sup> Century



**Create**

New technologies

**Change**

The skills we're looking for

The way we work

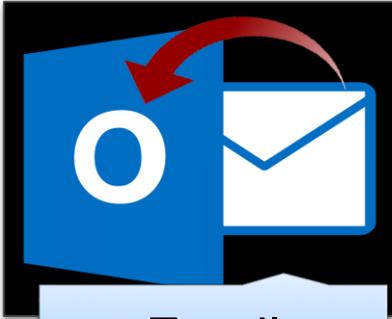
**Dictate**

The skills we need

**Define**



# Technologies With Most Impact In The Past



Email



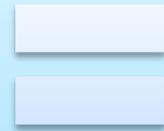
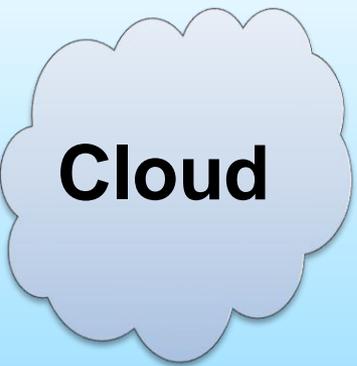
Mobile



Social Media



Software



Flexibility



Availability



Greater  
Productivity



# The Future of Work

Innovative

Flexible

Data

Changing

Collaborative

Virtual

Open source

Initiatives





140,000



A satellite view of Earth showing the Americas and surrounding oceans. The text "Global Team" is overlaid in white, bold font across the center of the image.

**Global Team**

# Global Teams



# Where do we work?





Aer Lingus

EI-LBT

# Leverage Technology





# How do we work?



# HIGH TECH PERKS



Are more important to employees than low-tech perks like free food or allowed pets.

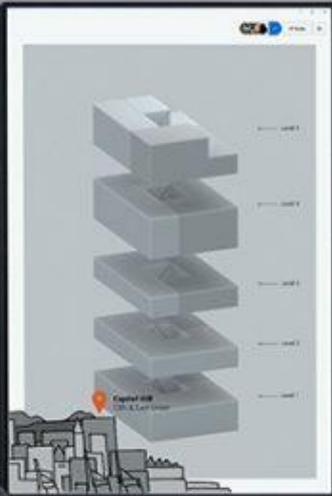
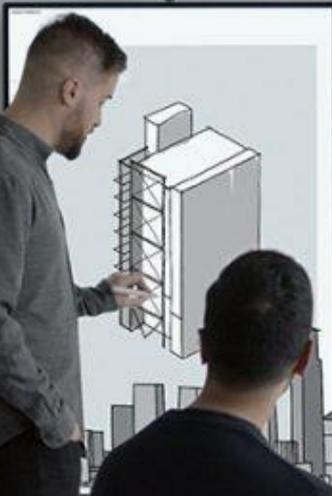
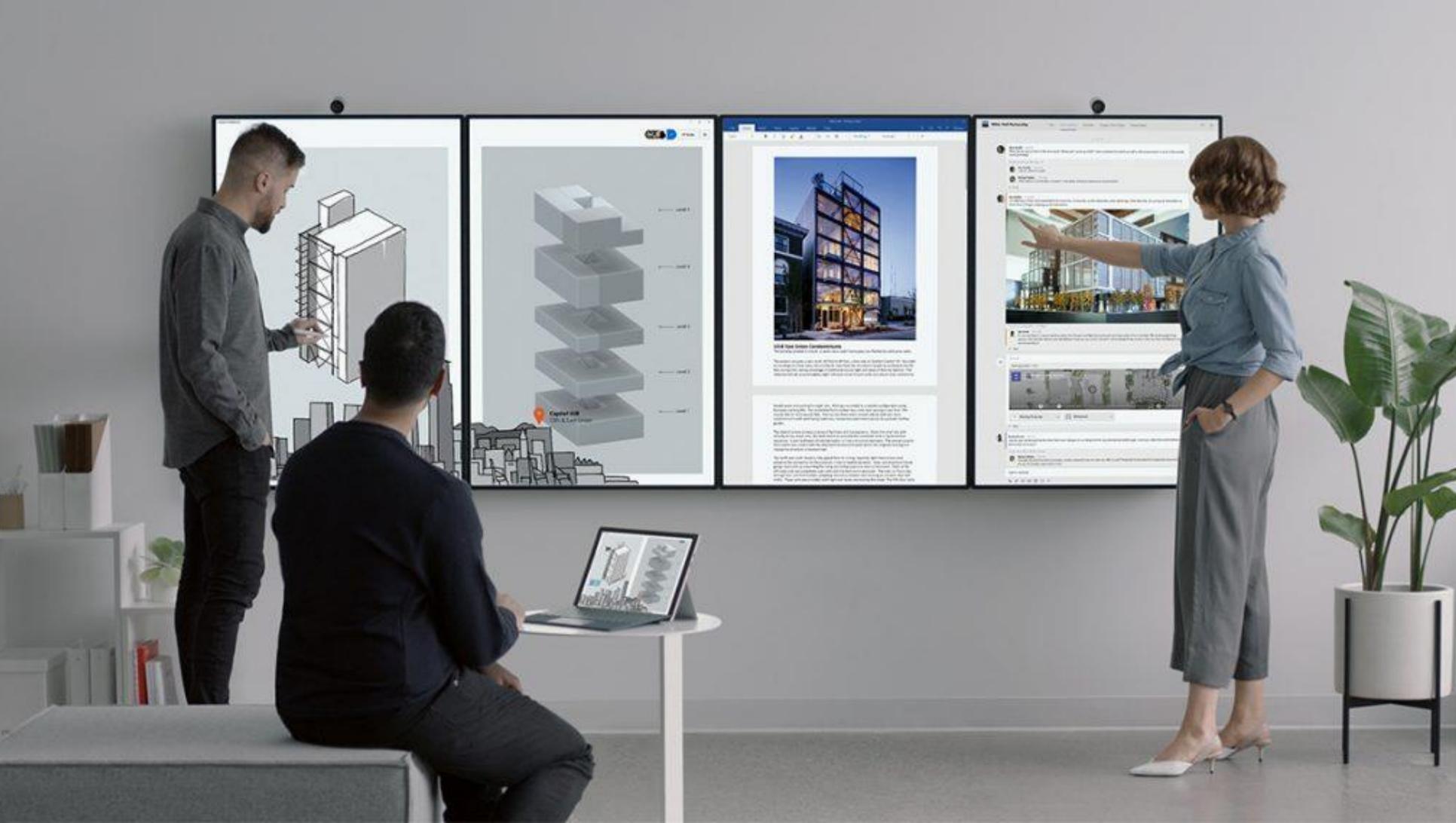
# 82%

## OF MILLENNIALS

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Believe that workplace technology would influence them when deciding to accept a new job.











What does this all mean  
for you?



**Be open to change**



**Embrace new  
technologies**



**Be the change agent**



**Always be learning**



**65% of today's school  
students will work in jobs  
that don't exist yet**



A person in a dark wetsuit is silhouetted against a bright sunset. They are carrying a surfboard under their arm. The sun is low on the horizon, creating a warm, golden glow over the ocean. The person's hand is visible, resting on the surfboard. The overall mood is serene and evokes a sense of being outdoors and active.

Be what technology  
can't replace.



# Q&A

